# Investing Upstream: A Rural Blueprint for Decriminalizing Behavioral Health Crises

2025 Joint Public Health Conference Xandy Harker, Special Projects Coordinator



#### Welcome & Session Objectives

- Explore upstream investments in rural crisis response.
- Learn practical tools from 4 Missouri county health departments.
- Participate in a live Q&A panel with local grantees.



## Why This Matters

The Challenge

## Overview of the Diverting to Care (DTC) Initiative

- Launched by MFH in 2023 as an exploratory grant to explore the behavioral health landscape in rural Missouri.
- Counties: Douglas, Madison, Polk, Webster
- Backbone Support: MOPHI
- Focus: Shift from punishment to care; isolation to connection.



#### > The Upstream Approach

- What does investing upstream mean?
  - Address root causes early.
  - Build supports before crises escalate.
  - o Shift from incarceration to community care.
  - Strengthen community and public health systems.



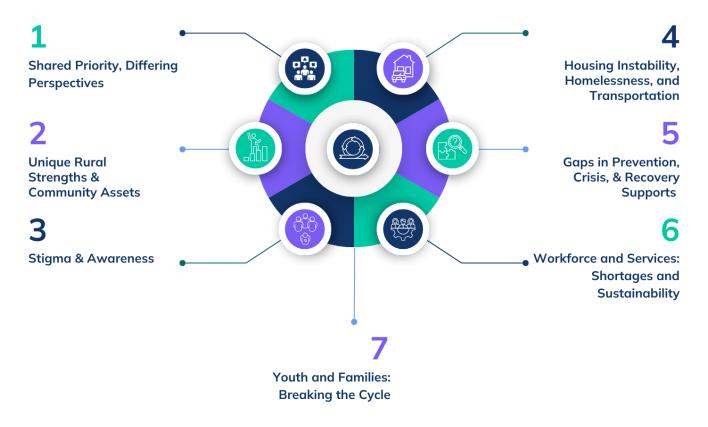
#### Key Accomplishments

- Community-driven design: prioritized voices with lived experience.
- Strengthened cross-sector collaboration (law enforcement, public health, healthcare, community partners).
- Built data systems and paired quantitative indicators with qualitative insights.
- Developed sustainability foundations (funding mapping, embedding practices, stigma reduction).
- Participated in SIM workshops and learning exchanges.



#### Understanding Community Needs

#### Thematic Analysis for DTC Focus Groups and Interviews





#### Data & Systems

- County-specific data management systems
- Integrated law enforcement, courts, behavioral health, ED data
- Qualitative + quantitative approach -> contextualized findings
- Facilitated ongoing cross-sector conversations and trust-building
- Rural vs urban: rural relies on trust & collaboration; urban often has larger centralized systems





#### Building Collaborative Capacity

- Cross-sector meetings created consistent forum for coordination.
- Developed shared language, roles, workflows.
- Relationships built and strengthen provide strong foundation for implementation.
- Rural advantage: collaboration is essential, not optional.
- Urban comparison: formal infrastructure can struggle with silos.



#### > Funding & Sustainability

- Mapped short-term & long-term funding streams (grants, state allocations, braided funding).
- Explored resource alignment across public health, law enforcement, courts, health organizations.
- Dual sustainability model:
  - Financial: diverse, stable funding sources
  - o Practice: embed diversion principles into daily operations



#### Community Awareness & Stigma

- This phase included community engagement to begin reducing stigma.
- Messaging emphasizes dignity, recovery, and resilience.
- Rural context: privacy concerns & "everyone knows everyone" dynamic.
- Early successes: community voices embedded in outreach and messaging.



### Panel Discussion

#### Panel Participants

- Sonya Hodges, Program Manager
  - Douglas County Health Department
- Teresa Rehkop,
  Administrator
  - Madison County Health Department

- Carol Bookhout, Health Education Supervisor
  - Polk County Health Center
- Lora Smith, Health Educator
  - Webster County Health Unit



## Thank You!



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